

# Roxborough Dress Code Policy

## Rationale for Dress Code:

- **Preparation for Professional Environments:** The uniform policy is designed to prepare students for future jobs where dress codes are common. As a Career Pathway school, it's considered very important to help students understand how to present themselves professionally. Dressing in uniform is believed to boost students' confidence and help them adopt a professional mindset.
- **Reducing Peer Pressure and Bullying:** Uniforms serve as a way to level the playing field among students. When students are dressed similarly, it helps to reduce judgment based on clothing and decreases peer pressure. This approach aims to make everyone feel more included.
- **Enhancing School Safety:** A significant benefit of wearing uniforms is that it makes it easier for school staff to identify students on campus. This visibility makes it much simpler to ensure that only authorized individuals are present in the school, which is crucial for overall safety.

## Rules for Dress Code

### **Tops:**

- Outermost top layer must be a shirt with sleeves that covers the midriff.
- Students can choose between a plain navy or grey shirt, or any Roxborough High School shirt (including t-shirts, hoodies, or jackets).

### **Bottoms:**

- Bottoms must hit at least knee-length.
- They must be free from any holes or rips.
- Any material or color is permitted for bottoms.

### **Other:**

- Students have the right to dress in a manner that celebrates racial, cultural, religious, and gender identities, and is reflective of their gender expression.
- Protective hairstyles such as braids, locs, puffs, afros, twists, or wigs (including styles with headbands, head wraps, bonnets, barrettes, or beads) are permitted.
- If students have difficulty getting uniform shirts or cannot afford them, they can contact Ms. Gaines or their counselor for support.

## Ladder of Consequences for Repeated Dress Code Violations

**Step 1:** Verbal warning and being provided with a loaner shirt or gown for the day

**Step 2:** Parent/guardian phone call from climate team

**Step 3:** Student conference with climate team during after school detention

**Step 4:** Mandatory parent conference (Zoom or in-person)

**NOTE:** Not following the uniform policy could also *impact student ability to participate in extracurricular activities, including Clubs, Sports, Field Trips, and Senior Class events.*

## Rewards for Dress Code Compliance

We will be having **special events** throughout the year to **celebrate** every student who consistently follows the new uniform policy.

# Roxborough **Cell Phone** Policy

## Rationale for Cell Phone Restrictions:

Implementing a policy to secure student phones during class is a proactive measure to improve the learning environment. The primary goal is to minimize distractions and enhance instructional time and student learning. By removing smartphones, we can:

**Improve Academic Focus:** Without the distraction of phones, students are better able to concentrate on lessons, leading to improved information retention and academic performance.

**Increase Classroom Engagement:** With devices out of sight, students are more likely to participate in discussions, collaborate with peers, and interact directly with the teacher.

**Reducing Social Anxiety and Pressure:** The pressures of social media, including the fear of missing out and the constant need for validation, can be a source of stress and anxiety for students. Removing phones from the equation offers a valuable break from these pressures.

**Preventing Cyberbullying and Conflict:** Classroom time should be a safe haven from online conflicts which may lead to fights. A phone-free policy helps ensure that any digital disagreements or issues stay out of the learning environment, allowing students to feel secure.

## Rules for Cell Phones:

- Texting and cell phone use are permitted only in halls during passing time and during the lunch period in the cafeteria.
- Phones must remain in a teacher lock box in the classroom unless otherwise approved by the teacher (e.g., for a specific project, review game etc).
- Headphones and other Bluetooth enabled devices are not permitted to be worn in class and must be put away securely unless approved by the classroom teacher.
- All cell phone use must be respectful and non-disruptive to students and staff at all times including in the hallways and cafeteria.
- **In case of an immediate emergency, parents/guardians should call the school's main office (215-400-3400) instead of contacting students directly via cell phone during class.**

## Ladder of Consequences for Cell Phone Violations:

**Step 1:** If the student does not turn in phone during class, that is considered a verbal warning

**Step 2:** Parent/guardian phone call from teacher if phone comes out during class

**Step 3:** If the student still does not comply, teacher fills out [Student Behavior Referral](#) and the student has conference with climate team during after school detention

**Step 4:** Mandatory parent conference (Zoom or in-person)

**Step 5:** Restoration room or school-based community service

***NOTE:** Not following the cell phone policy could also **impact student ability to participate in extracurricular activities**, including Clubs, Sports, Field Trips, and Senior Class events.*

## Rewards for Cell Phone Compliance

We will be having **special events** throughout the year **to celebrate** every student who consistently follows the new cell phone policy.